

## Careers Programme Information

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<b>Summary of the Career's Programme</b>	<p>Our careers programme focuses on the Gatsby Benchmarks, and these are at the foundation of our developing careers strategy. The 8 Gatsby Benchmarks are based on international research of what makes an excellent careers programme. The Gatsby Benchmarks are:</p> <ul style="list-style-type: none"> <li>• A stable careers programme</li> <li>• Learning from career and labour market information</li> <li>• Addressing the needs of each pupil</li> <li>• Linking curriculum to careers</li> <li>• Encounters with employers and employees</li> <li>• Experiencing workplaces</li> <li>• Encounters with further and higher education</li> <li>• Personal guidance</li> </ul> <p>The careers programme is currently delivered during PSHE lessons as well as assemblies. This is coordinated by the Careers Leader, along with members of the Senior Leadership Team and the Social Sciences Faculty. Guidance on Further/Higher Education, apprenticeships and career choices forms an integral part of this programme, along with students' understanding the importance of having a career. Representatives from outside agencies, universities and local providers and links with industry are involved in both the planning and the delivery of careers guidance. Assemblies and CEIAG opportunities are well planned to adapt to the students of different ages, with external agencies coming in to target specific age groups. Students have access to a wide range of literature both in school and through UNIFROG, along with university visits, workshops and talks from other providers including apprenticeships and employers.</p> <p>The academy works closely with an independent careers adviser who offers 1:1 interviews, advice, guidance and action planning interviews at key transition times. Our independent careers adviser is also available for meetings with parents/carers at all parents'/carers' evenings throughout the academic year, as well as our Year 9 Options evening.</p> <p>Parents/carers and providers can access the statutory access policy on our website: <a href="http://www.pingleacademy.com">www.pingleacademy.com</a></p>
<b>Measure and Assessment on impact on students</b>	The quality of careers provision ensures students have the necessary knowledge and skills to successfully embark upon chosen route into further/ higher education, apprenticeships and employment. We measure and assess the impact of provision in a number of ways. This includes destination data, annual review with the Senior Leadership Team, and focused feedback from parents, teachers, students and employers.
<b>Review date</b>	May 2019