

INCLUSION SUPPORT ASSISTANT (REF: R30/ISA)

Full time - 32.5 hours per week, Monday-Friday, Term Time Only (39 weeks)

Grade 4 – Starting Salary for 32.5 hours - £13,140 - (Actual)

We are looking to appoint an inspiring and enthusiastic person for the Inclusion Support Assistant role. As the academy of choice for our local area, you will feel part of a supported community and, most importantly, a warm and friendly environment in which to educate our young people. We offer an employee reward package which includes car leasing discounts and our own independent travel consultant. This role offers an exceptional opportunity to the successful candidate.

This is a superb opportunity to join the support staff of this vibrant successful academy. The Pingle Academy has a full complement of highly qualified and experienced staff who are positive role models for our students. The Pingle Academy is committed to the continuing professional development of all staff in order to continually improve the quality of service we provide.

The Inclusion Support Assistant works under the guidance of the SENCO, providing support to teaching and management of students, both in the classroom and outside the main teaching area and provides small support sessions for identified students. Candidates should possess NVQ Level 2 for Teaching Assistants or be able to demonstrate equivalent knowledge, skills and experience along with a good understanding of areas of learning and social/emotional needs of students. The post holder will mainly be supporting our mainstream students to access the curriculum by removing barriers to learning and an ability to meet health and care needs is desirable. The post holder will be required to foster positive, professional relationships with students, teachers, parents/carers, outside agencies and within the ISA team and will be required to accurately keep records, report safeguarding concerns, promote the academic progress and wellbeing of students. The post holder will need knowledge of the four broad areas of need and experience of implementing strategies to support those needs, with a focus upon physical needs.

All prospective candidates are very welcome to visit the academy, to tour and meet with members of the team, and meet with our students.

Should you require further details regarding the role, a full job description is available on the website.

To apply for this role, please complete a support staff application form, quoting Ref: **R30/ISA**

Please note completed applications should be received by 9:00am on the closing date.

Closing date: **Friday 3 May 2019**

Interview date: TBC

e-mail: personnel.pingle@deferrerstrust.com

website: www.pingleacademy.com

This academy is committed to safeguarding and promoting the welfare of children and young people and this position is subject to an Enhanced Disclosure check under the Rehabilitation of Offenders Act 1974. The successful applicant will be required to demonstrate a commitment to the academy's equal opportunities policy.