

The Pingle Academy Pupil Premium Strategy Statement 2018-19



1. Summary information					
School					
Academic Year	2018-19	Total PP budget	£301,040	Date of most recent PP Review	n/a
Total number of pupils	1038	Number of pupils eligible for PP	322	Date for next internal review of this strategy	September 2019

2.	3. Attainment 2017.18 Cohort			
Measure	All Pupils eligible for PP	Pupils not eligible for PP	2017.18 Academy gap between PP and non PP	2017 School gap
Basics "Good" grade 9-5 EM (%)	29.5%	58%	28.5%	19.3%
Basics "standard" grade 9-4 EM (%)	44.3%	71%	26.7%	24.2%
Students with at least 1 qualification	93.4	95	1.6	3.9
Average Total A8 *Using 2017 A8 point system	34.77	44.78	10.01	10.17
9-5 English Core	37.7	65	27.3	26.4
9-5 Maths Core	41	61	20	22.6
Ebacc Achieved (%)	1.6	7	5.4	1.6

4. Barriers to future attainment	
In-school barriers	
A.	Average lower attainment on entry for students eligible for PP than for other pupils, which prevents them from making good progress though out KS3 and 4.
B.	Average lower reading ages of students eligible for PP in key stage 3, which prevents students from making progress across all subjects
C.	Engagement and attitude to learning in KS3 and 4 are more problematic on average for PP students and are having a detrimental effect on their academic progress and that of their peers.
External barriers	

D.	Attendance during 2017-18 for pupils eligible for PP was 91.5% (whereas non-PP students' attendance was 96.3%). This reduces their school hours and causes them to fall behind.				
5. Outcomes					
	<i>Desired outcomes</i>			<i>Success criteria</i>	
A.	More students eligible for PP to make expected progress at the end of year in both maths and English			Students eligible for PP in each year of KS3 & 4 make similar progress to similar prior attaining non PP students within their year group , in English and maths. This will be evidenced in data collection points 4 times a year and analysed at Academy and faculty level.	
B.	Improved reading ages for students eligible for PP in KS3, especially y7			Students eligible for PP identified as having low reading ability from standardised score below 95 or dyslexia screener, who are then re tested using single word reading test. Students then scoring 90 or below are placed on corrective reading, those between 90 & 95 have inference or comprehension training based on personalised need. Students to have a standardised score above 95 on retesting. Monitored by SENCO and the Intervention Coordinator	
C.	Improved attitude to learning and engagement in lessons for students eligible for PP.			A reduction in behaviour points, call outs, detentions and exclusions for students eligible for PP, together with a closing of the gap in attitude to learning grades when compared to non PP students	
D.	Increased attendance rates for pupils eligible for PP.			The gap between PP student attendance and non PP student attendance closes, together with a reduction in the percentage of students eligible for PP who are classified as persistent absentees, when compared to school data from 2016-17.	
6. Planned expenditure					
Academic year		2018-19			
i. Quality of teaching for all					
Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
A. More students eligible for PP to make expected progress at the end of year in both Maths and English	CPD on 'Let's Think in English', focuses on cognitive acceleration. KS3 classes to have one discrete lesson per fortnight	We want to offer high quality teaching to all these pupils to drive up results. The programme was selected on advice from Local Authority Consultant and delivered by Kings College London. Results from case studies look promising and this type of cognitive approach was ranked 2 nd most effective by Hattie (2012).	Improved engagement, motivation and attitude to learning evidenced from learning walks, student voice and lesson observations, as well monitoring of English assessment data. Reviewed at Leadership Team meetings and English line management meetings	Head of English	Jan 19

<p>A. More students eligible for PP to make expected progress at the end of year in both English and Maths.</p>	<p>Purchase of specific learning packages for focussed need. GSCE POD to provide revision materials for students at KS4.</p>	<p>There is a whole school drive to promote independent learning and encourage students to take responsibility for their learning outside the classroom. Research at other local schools provides a strong correlation between outstanding student progress & performance and use of GCSE POD. This is now in its third year. There are a growing number of learning platforms being used within the Academy and accessed by PP and non PP students including SENICA learning, Hegarty maths, Educake science.</p>	<p>Student surveys to evaluate usefulness and effectiveness of various learning platforms in promoting learning, analysis of student usage logs, comparison data on usage and progress to show effectiveness. Reviewed at intervention meetings and Leadership Team meetings</p>	<p>Vice Principal with responsibility for PP, Intervention co-ordinator</p>	<p>June 2019 September 2018</p>
<p>A. More students eligible for PP to make expected progress at the end of year in both maths and English</p>	<p>Review of setting in y7. This scheme will give priority to students eligible for PP regarding decisions about setting. This will take place in the setting review in October and will affect all teaching groups across y7. Students eligible for PP will have setting decisions influenced by SAT standardised scores in year 6 and compared to MiDYis scores early in year 7. Any large gaps in performance will be analysed and setting decisions made.</p>	<p>We want to ensure that underperformance for Pupil Premium students is not compounded when they reach year 7. The hypothesis is that they may have already been underachieving or subject to low aspirations. As a result, their performance at KS1 and 2 will not truly reflect their ability. Therefore, setting based on prior performance will make matters worse. <i>Waldfoegel and Washbrook</i> 2010 using data from the Millennium Cohort Survey found: "children from disadvantaged backgrounds were already up to a year behind more privileged children educationally by the age of 3."</p>	<p>Review of setting to take place in consultation with English and maths departments October 2018. Regular monitoring via faculty meetings, data packs, analysis of high, middle and low prior attainer progress at year 7 data collection intervals. Review of scheme at Leadership team</p>	<p>Vice Principal curriculum</p>	<p>June 2019</p>
<p>A. More students eligible for PP to make expected progress at the end of year in both maths and English</p> <p>B. Improved reading ages for students eligible for PP in KS3, especially y7</p>	<p>Employment of a skilled primary school teacher with experience of staff training within the local authority to deliver literacy to vulnerable disadvantaged students in year 7. This will have increased levels of care and support, with an added focus on literacy. A specific "nurture group" has been timetabled for students who have been identified as requiring this form of support from the transition visits and collaboration with colleagues from feeder primary schools.</p>	<p>The EEF Toolkit suggests that targeted interventions matched to specific students with particular needs or emotional issues can be effective, especially for students of secondary age. The nurture group has been specifically targeted and supported as a group through curriculum time in addition to all other forms of support.</p>	<p>Liaison with primary schools, SENCO, maths and English faculties to ensure correct students are targeted; lesson observations; work scrutiny and learning walk data. Monitoring via data collection intervals for year 7. All students are provided with an inclusion profile and tracked concurrently using a new inclusion software (EduKey)</p>	<p>SENCO, Vice Principal with responsibility for PP</p>	<p>June 2019</p>
Total budgeted cost					£45,846

ii. Targeted support					
Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
A. More students eligible for PP to make expected progress at the end of year in both maths and English	Use of Teaching Assistants to deliver small group English intervention to students identified on specific weaknesses in KS4 and y9 in order to allow them to make progress. TAs also used for afterschool revision support for year 11 low attaining PP students.	Small group interventions with qualified and experienced staff have proven to be effective. EEF toolkit suggests that targeted interventions by TAs can be effective, with the correct focus and resources.	Short term interventions based on specific need from the data and areas of weakness provided by the English teachers. Regular review of engagement and progress to ensure effective use of student and staff time, resources and value for money. Student voice surveys. Regular review at intervention meetings and Leadership Team meetings.	Vice Principal with responsibility for PP, Intervention co-ordinator	Jan 19, June 19
A. More students eligible for PP to make expected progress at the end of year in both maths and English	Use of a small number of qualified and highly experienced Maths and English teachers to deliver small group intervention focussed on identified specific weaknesses to KS4 and y9 students in order to allow them to make appropriate progress	Small group interventions with qualified and experienced teaching staff have proven to be effective. EEF toolkit suggests that targeted interventions by highly qualified teachers can be very effective.	Short term interventions based on specific need from the data and areas of weakness provided by the maths teachers. Regular review of engagement and progress to ensure effective use of student and staff time, resources and value for money. Student voice surveys. Regular review at intervention meetings and Leadership Team meetings.	Vice Principal with responsibility for PP, Intervention co-ordinator	Dec 18, April 19, June 19
B. Improved reading ages for students eligible for PP in KS3, especially y7 A. More students eligible for PP to make expected progress at the end of year in both maths and English	Use of a teacher / TA team to deliver reading interventions, followed by comprehension interventions and inference training through to y9	Some students need targeted reading recovery and then subsequent literacy support in order to catch up and access their curriculum. This is a programme which has been independently evaluated and shown to be effective within this school and others	Short and long term interventions based on specific need from the data and areas of weakness provided by in school data and independent testing. Regular review of engagement and progress to ensure effective use of student and staff time, resources and value for money. Student voice surveys. Regular retesting of reading levels and skills to show progress. Regular review at intervention meetings and Leadership Team meetings.	Vice Principal with responsibility for PP, Intervention co-ordinator	Dec 18, April 19, June 19
Total budgeted cost					£91,566

Other approaches					
Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
D. Increased attendance rates for pupils eligible for PP. JDO to check	Academy EWO employed to improve the attendance of all students eligible for PP, via application of the academy attendance systems, liaison with early help and LA and analysis of data. Focus on home visits, the reintegration of persistent absentee students into lessons and provision of home tuition arrangements. Provision of a teacher to support the SENCO with improving the attendance of SEND students in receipt of Pupil Premium.	Attainment for children cannot be improved if they are not actually attending school. NFER briefing for school leaders identifies addressing attendance as a key step. The gap between PP and non PP student attendance is not massive, but is not yet closed. PP persistent absence remains a barrier to learning and progress. Analysis of 2018 attainment data showed considerable gaps between the progress and attainment of students with above 90% attendance and those below 90% attendance. Students with attendance above 90% were at or above national averages for both attainment and progress. This suggests attendance is potentially the most important factor in underperformance.	Regular weekly meetings of those involved in attendance process; increased engagement with Progress leaders to ensure consistency. Personalised support for individual students with attendance issues. Regular feedback to parents via letters and bulletins increased home visits. Monitoring via Leadership Team meetings and regular meetings with the academy trust	Assistant Principal to report to Vice Principal overall with responsibility for attendance	Dec 18, April 19, June 19
C. Engagement of students eligible for PP improves	Funding for members of the Student and Parent Services team, to remove barriers to engagement of students eligible for Pupil Premium. This includes the Head of Student and Parent Services, together with 4 Family Support Workers	The EEF Toolkit suggests that targeted interventions matched to specific students with particular needs or behavioural issues can be effective, especially for students of secondary age.	Data from low level disruption such as behaviour points, call outs and referrals, as well as sanctions such as detentions and exclusions is reviewed daily, weekly, monthly and then compared with previous years by Leadership Team, SENCO and Head of Student and Parent Services Each FSW keeps a written and electronic reporting book detailing all students they come into contact with daily along with outcomes and actions. Problems are identified and steps implemented to resolve any issues faced by students, all in an effort to increase their wellbeing and in turn enable them to reach their full potential.	Assistant Principal responsible for behaviour	Dec 18, April 19, June 19
Total budgeted cost					£99,516
7. Additional detail					
Link to full budget/Link to Pupil Premium Policy: www.pingleacademy.com					